MD21400
INTERSECTIONAL MEDICAL MANAGER

Level 13

Reports to (Hierarchical)
Country Representative

Reports to (Functional)
Medical Interdesk Platform

Job Family
Medical

Main Purpose
The Intersection Medical Manager (IMM) is responsible for providing and coordinating medical support across Médecins Sans Frontières (MSF) sections in MSF Country Programme . The role focuses on medical data management and analysis, external engagement/representation with senior medical stakeholders, coordination of the medical coordinators' platform, and providing critical support during medical evacuations.

Accountabilities
1. Medical Data Management
- Collaborates with the Mission Medical Coordinators and Humanitarian Affairs Coordinators, ensuring that the intersectional medical indicators and supporting digital platforms are fit for purpose
- Maintain and oversee a robust system for medical data collection, analysis, and reporting across all MSF sections in the Country Programme
- Ensure consistency, accuracy, and timeliness of meta medical data analysis that supports OCs decision-makingand contributes to and informs intersectional advocacy positioning and communication initiatives
- Provide orientation and support to medical and humanitarian affairs teams on data management tools and processes.
- Facilitate the sharing of key medical data insights across sections to support alignment and coordination.
- Collaborates with the Mission/Intersectional Humanitarian Affairs Coordinator, ensuring that the intersectional advocacy is rooted in medical analysis and reflects MSF's medical priorities across all sections in the country programme

2. External Engagement with Key Stakeholders
- Represent MSF in external medical forums, meetings, and partnerships with government agencies, UN, NGOs, and other relevant stakeholders.
- Build and maintain strong relationships with the Ministry of Health, and other key actors to ensure alignment with local health policies and practices.

- Advocate for MSF’s medical priorities and ensure the organization’s voice is heard in relevant external platforms
- Facilitate and establish academic research partnerships with local organizations, support with research ERBs submission

3. Coordination of the Medical Coordinators’ Platform

- Facilitate agenda setting and follow-up of action points of regular meetings of the medical coordinators’ platform to ensure cross-sectional collaboration and alignment.,
- Act as the focal point for sharing updates, challenges, and best practices across MSF sections.
- Support the development of a unified medical strategy and priorities for MSF country program.
- Attends inter-desk meetings and provide sitreps/reports etc. periodically

4. Support for Medical Evacuations

- Provide technical and logistical support for medical evacuations, ensuring the safety and well-being of staff and patients.
- Collaborate with relevant teams to develop contingency plans and protocols for emergency situations.

5. Capacity Building and Technical Support

- Provide guidance and mentorship to medical teams across sections to strengthen their capacity.
- Identify training needs and support the design and implementation of training programs for medical staff.
- Ensure adherence to MSF medical protocols and international standards of care.

Education

Advanced degree in Medicine (MD), Para Medical Degree.

Experience

Essential:

- Minimum 3-5 years of experience in medical program management, preferably in humanitarian settings.
- Experience working with MSF or similar organizations is highly desirable.
- Demonstrated experience in external engagement and advocacy with health stakeholders
- Experience of data management, with significant demonstratable competencies in data analysis
- Specialized training in medical data management, health systems strengthening is an advantage

Languages

- Essential: English language, advanced written and spoken
- Desirable : Mission language(s)

Knowledge

Essential: computer literacy (word, excel, Power point, outlook, and statistical software)

Competencies

- Continuous Learning: Stay informed on DEI best practices, participate in training, and apply new insights to daily work.
- People Management
- Commitment to MSF principles
- Results and Quality Orientation
- Teamwork and Cooperation
- Leadership: Ability to lead and inspire cross-functional teams in a multicultural environment.
- Communication: Strong interpersonal and communication skills, with the ability to engage effectively with diverse stakeholders.
- Problem-Solving: Proactive and solution-oriented approach to challenges.
- Collaboration: Strong team player with the ability to work across sections and disciplines.
- Adaptability: Flexibility to adapt to changing priorities and emergency situations

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