MS21400
STAFF PSYCHOLOGIST

Level 7

Reports to (Hierarchical)
Staff Psycho-social Support Activity Manager/Staff Health Responsible/ Project Medical Referent

Reports to (Functional)
Staff Psycho-social Support Activity Manager / Staff Health Responsible/ Project Medical Referent / Medical Coordinator/ PSCU OC

Job Family
Paramedical

Relations: Internal
Responsable des activités de soutien psychosocial au personnel / Responsable santé du personnel / Référent médical de projet / Coordinateur médical / PSCU OC

Main Purpose
Providing psychological support to staff according to MSF principles, standards and procedures, in order to improve the staff well being at work.

Accountabilities
- Carrying out psycho-education sessions to raise awareness amongst staff about mental health and well being at work
- Providing individual psychological support to staff according to MSF protocols in order to improve their mental health condition
- Providing group psycho-social support to staff according to MSF protocols in order to improve their mental health condition
- Provide trainings to staff on various MHPSS topics relevant to increase understanding of staff psychosocial support needs and coping mechanisms
- Mapping the external Mental health resources for referral
- Refer staff to other professionals when needed: staff health responsible, GP, psychotherapist, psychiatrist
- Ensuring that all staff information is kept confidential.
- Collecting and monitoring data about individual and group activities and reporting to PMR/medical coordinator/ staff health responsible
- Collaborating with other staff health profiles according to needs + informing on individual cases needing specialized care.
- When relevant, share global issues of the staff needing attention with coordination team
- Take active part in trainings, supervisions/interventions with other staff support positions. Discuss difficulties and problems in counselling with supervisor.

Education
Master's Degree in Clinical Psychology (5 years)

Experience
- Essential: 2 years’ experience, minimum, as a Psychologist
- Desirable: Previous experience with MSF or other NGO’s in developing countries

Languages
Mission language essential. Local language desirable

Knowledge
Desirable: Computer literacy (word, excel and internet)

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