LB05400
GARDENER

Level 1

Reports to (Hierarchical)
Head watchman / Head of Labourers

Reports to (Functional)
Head watchman / Head of Labourers

Job Family
Logistics and Supply

Main Purpose
Carrying out gardening according to **MSF** procedures and following the line manager's instructions in order to maintain clean and organized all green areas in MSF premises.

Accountabilities
- Performing gardening work in the **MSF** premises, including but are not limited to the following:
  - Executing green areas maintenance activities (mowing, pruning, watering, fertilizing and weeding) and executing preventive and curative phyto-sanitary treatments
  - Preparing and maintaining flowerbeds and ornamental planting, as decided with the line manager and preparing soil, sowing seeds and planting grass. Reporting any earthwork or maintenance work needed in **MSF** premises
  - Refilling water cisterns and informing line manager when there is a shortage
  - Performing simple tasks involving earthworks, laying borders and paving and drainage
  - Training the security guards to correctly water flowers and plants, taking into account the availability of water resources
- Keeping area within **MSF** premises clean and tidy (ex. empty dustbins, sweep paths, etc) and ensuring proper use, storage and maintenance of the equipment and tools provided.
- Performing tasks delegated to him/her as specified in his/her job description

Education
None is required. Literacy desirable

Experience
Desirable at least one year in similar jobs

Languages
Essential, local language

Knowledge
Desirable ability to do basic repairs

Competencies
- Commitment to MSF Principles **L1**
- Behavioural Flexibility **L1**
- Stress Management **L1**
- Results and Quality Orientation **L1**
- Teamwork and Cooperation **L1**
- Service Orientation **L1**

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